



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

Sherman Lake YMCA Outdoor Center is seeking Honest, Caring, Respectful and Responsible individuals to spend the day with students from local schools and teach them social and emotional learning skills through our experience based curriculum.

**Pay:** Starting at \$75-80 a day, including room and board

**Responsibilities:**

- Live by and teach the four principles of the Sherman Lake YMCA Outdoor Center: **H C R R**
- Maintaining the health and safety of campers is the #1 priority of the Sherman Lake YMCA Outdoor Center at all times.
- Assist the campers, members, and participants as they increase their understanding of their natural and social environments.
- Recognize campers for their personal growth, exemplary behavior, and skill attainment.
- Guide and direct campers toward their potential by creating a safe and supportive learning environment.
- Actively participate in teaching and assisting in activities both for your fellow counselor and for the participants.
- Be flexible and assist in any and all areas of the Sherman Lake YMCA Outdoor Center as needed and directed.
- Supervise campers as they are moving about from activity to activity and make transition times entertaining through conversation, song, or other means.
- Stay overnight in the cabin with your campers, and be there for the needs that they have at night as well as during the day.
- Show up ready to participate in your job; which means that you are sober and in a sound state of mind to lead campers.
- At all times you are a role model; you are to role model with HCRR as the foundation and put forth your best person so that campers know how they should behave.
- You are to correct action that would be considered dishonest, disrespectful, irresponsible, or otherwise not in accordance with the expectations that they set for themselves at school, as well as in the community commitment that was agreed upon by their peers.
- You are required to have the capability to lead activities and assist the activity leader with leading activities.
- You are required to be to work on time both for the week, for meals, and after your breaks.

**Education and Experience:**

- High school diploma is required.
- CPR/First Aid Certification required and provided.

**To Apply:**

<https://www.shermanlakeymca.org/integrated-education-staff-new-applicant>